

ESTABLISHMENT COMMITTEE

Thursday, 22 July 2021

Draft Minutes of the meeting of the Establishment Committee held virtually on
Thursday, 22 July 2021 at 9.30 am

Present

Members:

Tracey Graham (Chair)
Deputy Edward Lord (Deputy Chair)
Randall Anderson
Deputy Keith Bottomley
Henry Colthurst
The Revd Stephen Haines
Sheriff Christopher Hayward
Deputy Jamie Ingham Clark
Jeremy Mayhew
Deputy Brian Mooney (Chief Commoner)
Deputy Elizabeth Rogula
Ruby Sayed
Deputy Tom Sleigh
Deputy Philip Woodhouse

Officers:

John Barradell	- Town Clerk and Chief Executive
Angela Roach	- Assistant Town Clerk
Douglas Trainer	- Deputy Town Clerk
Michael Cogher	- Comptroller and City Solicitor
Ruth Bailey	- Executive Director of Human Resources
Chrissie Morgan	- Director of Human Resources
Emma Moore	- Chief Operating Officer
Dionne Corradine	- Chief Strategy Officer
Peter Lisley	- Assistant Town Clerk
Damian Nussbaum	- Director of Innovation & Growth
Janet Fortune	- Town Clerk's Department
Tracey Jansen	- Human Resources
Marion Afoakwa	- Human Resources
Jason Hayes	- Community and Children's Services
Paul Murtagh	- Community and Children's Services
Caroline Reeve	- Corporate HR
Emma Cunnington	- Town Clerk's Department
John Cater	- Town Clerk's Department

1. **APOLOGIES**
Apologies for absence were received from Alderman Sir Charles Bowman, Karina Dostalova, Deputy Kevin Everett, and Richard Regan.
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
There were no declarations of interest.
3. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
There were no questions.
4. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**
There were no urgent items.
5. **EXCLUSION OF THE PUBLIC**
RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of the Schedule 12A of the Local Government Act.
6. **TARGET OPERATING MODEL - UPDATE ON PROGRESS**
The Committee received a Report of the Town Clerk concerning the Target Operating Model (TOM).
7. **BARBICAN RESIDENTIAL COMMITTEE RESOLUTION**
The Committee received a resolution and accompanying briefing note concerning the recruitment moratorium.
8. **TERMS OF REFERENCE OF AN HR AUDIT AND EXTERNAL REVIEW AT THE BARBICAN CENTRE**
The Committee received a Report of the Executive Director of Human Resources concerning the Terms of Reference of an HR Audit and External Review at the Barbican Centre.
9. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
There were no questions.
10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**
There were no items of urgent business.
11. **INNOVATION & GROWTH - TOM UPDATE**
The Committee considered a Report of the Director of Innovation & Growth.

The meeting ended at 10.40 am

Chair

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